

**DRAFT AGENDA**  
**2024 Emerging Leaders**  
**Westin Milwaukee Downtown | Milwaukee, Wisconsin**

**\*All sessions in Superior unless otherwise noted**

**Monday, July 29**

Morning/ Early Afternoon	<b>Attendee Arrivals</b>
2:30 – 3 pm	<b>Emerging Leaders Registration</b> <i>Superior Foyer</i>
3 – 3:30 pm	<b>Welcome and Attendee Introductions</b>
3:30 – 4:30 pm	<b>State of the States</b> <i>Doug Robinson, NASCIO Executive Director</i>
4:30 – 5 pm	<b>Agenda Preview – What Do You Want to Learn?</b>
6 – 8 pm	<b>Emerging Leaders Networking Dinner*</b> <i>Explorium Brewpub Third Ward</i> <i>*Load transportation from hotel lobby at 5:45 pm</i>

**Tuesday, July 30**

8 – 8:30 am	<b>Networking Breakfast</b>
8:30 am – Noon	<b>Leadership Presence &amp; Communication*</b> <i>Nancy Colter, Colter Consulting</i>

*Beyond the fundamentals of talking and listening lies a deeper understanding of communication dynamics. Through personalized DiSC assessments, participants gain invaluable insights into their communication styles, enabling them to navigate diverse workplace interactions with finesse and cultivate enduring professional relationships. Building upon this foundation, participants delve into the art of executive presence—encompassing not only communication and speech but also demeanor and interpersonal interactions. By the end of this session, participants will possess the tools and strategies needed to communicate with impact and command respect in any professional setting.*

*\*Includes DiSC analysis completed the week prior to meeting*

10:30 – 10:45

**Networking Break**

Noon – 1 pm

**Networking Lunch**

1 – 2 pm

**Preparing for Future Shocks in State Government**

*State leaders face a range of issues that could test the resilience of their states, their teams and themselves. Hear from a panel of NASCIO CIOs on how they lead through these challenges and build resilient teams.*

*Amy Glasscock, NASCIO, Moderator*

*Mandy Crawford, CIO, TX*

*Katrina Flory, CIO, OH*

2 – 3 pm

**Becoming an Adaptive Leader**

*What does it mean to be an adaptive leader? Learning new things, discovering new strategies and employing new techniques that will yield desired results, growth and development. You'll hear from a panel of NASCIO CIOs who will illustrate the ways they have continued to adapt and lead their state's technology teams to outstanding results.*

*Doug Robinson, NASCIO, Moderator*

*Tracy Barnes, CIO, IN*

*Stephanie Dedmon, CIO, TN*

*Denis Goulet, CIO, NH*

3 – 3:30 pm

**Networking Break**

3:30 – 5 pm

**Dimensions of Leadership – Thriving in State Roles**

*The state CIO isn't the only avenue for leadership within state technology. Hear from a state Chief Information Security Officer, a Chief Technology Officer and a Chief Privacy Officer on how they are making a difference in their roles.*

*Meredith Ward, NASCIO, Moderator*

*Anh Le, Chief Privacy Officer/General Counsel, Georgia*

*Rex Menold, Chief Technology Officer, Michigan*

*Nancy Rainosek, CISO, Texas*

6 – 7:30 pm

**Joint Welcome Reception**

***Grand Foyer***

**Wednesday, July 31**

8 – 9 am

**Joint Networking Breakfast**

***Lower Lakes Ballroom***

9 am – 11:30 am

**Talk Like a Leader: Making Your Messages Memorable**

*Anthony Huey, Communicate Clearly*

**Lower Lakes Ballroom**

*It's not just what you say, it's how you say it. Whether you realize it or not, your communication skills are constantly being judged by others, often subconsciously. How you communicate in everything from casual conversations to formal presentations can be the difference between success and failure. Don't miss what is often your only opportunity to connect and leave a lasting impression. This interactive, hands-on session teaches effective ways to communicate your message to a wide variety of audiences in a diverse array of situations.*

11:30 am – 1 pm

**Networking Lunch**

**Lower Lakes Ballrooms**

1 – 4:30 pm

**Critical Thinking: Business Analysis and Decision-Making\***

*Barbara Farmerie, MBA, PMP, University of Wisconsin-Milwaukee*

*Sharpen your skills by becoming more aware of your own thought processes and the thought processes of others. Learn techniques to foster critical thinking through probing and reflecting that leads to better decision-making. The result ... becoming more effective in analysis, communication and leadership.*

*\*Note: This class earns .3 CEUs and 3.5 PDUs through UWM*

3 – 3:30 pm

**Networking Break**

6:30 – 9 pm

**Joint Networking Dinner\***

**Harley-Davidson Museum**

*\*Load transportation from hotel lobby at 6 pm*

**Wi-Fi**

**Network: Westin\_CONF**

**Password: westin2024**

## Emerging Leader Program Webcast Schedule:

November 13, 2024, 2 pm ET	<b>Writing for Busy Readers</b> <i>In this virtual workshop, Professor Todd Rogers of Harvard University teaching business writing principles to help you communicate more effectively. In today's world, everyone is busy, and writing effective messages requires practical communication skills. Workshop participants will learn the principles of practical business writing that will make our communication more effective and our organizations more productive. They also make our communications more equitable and kinder by being more respectful of busy readers' time and attention.</i>
Week of February 10, 2025	Budget (Shelby Kearns, NASBO Executive Director) and Procurement (David Gragan, CPPO, NASPO)
Week of May 12, 2025	Fierce Conversations/People Side of IT (Speakers TBD)